

Are you a working professional? Looking for a way to give back?



Help a New Canadian succeed. Volunteer with Workplace Connections Mentoring Program

About the Program:

Workplace Connections is a mentoring program that really makes a difference in newcomers' lives. The program matches working volunteer Career Mentors with skilled immigrants. Career Mentors help their newcomers to develop job search skills, expand professional networks and quicken their understanding of Canadian workplace culture.

Benefits of Volunteering:

As a Career Mentor you will:

- Develop your leadership & coaching skills
- Enhance your cross cultural skills
- Meet interesting people from around the world
- Share your passion for your career
- Help people who genuinely want to learn from you
- Learn about challenges facing immigrants
- Gain experience in cross cultural communication

Who can be a Career Mentor?

We love to hear from compassionate and reliable professionals who have:

- Been employed or self employed in Canada for at least 5 years
- Interest in sharing knowledge of Canadian workplace culture
- Excellent interpersonal skills
- An interest in other cultures

Career Mentors help immigrant professionals to:

- Develop an understanding of Canadian workplace culture
- Build professional networks
- Learn about accreditation or professional training
- Master self-marketing techniques
- Understand the local labour market
- Identify potential employers

Individual Meetings

As a Career Mentor, you will be paired with an immigrant who is fluent in English and has a clear career goal. You may be matched for a full mentorship - three months of individual meetings, or for one time informational interviews. You may also provide mentoring support within our group sessions.

The time commitment is flexible and can easily fit into your schedule.

Group Mentoring

Workplace Connections regularly hosts group mentoring opportunities. These are evening events in which Career Mentors help by facilitating discussions with a number of newcomers. Working Sessions are thematic and cover topics of interest to job seekers; resumes, phone interviews, workplace norms, social media, etc.

Orientation and Training

We provide all volunteers a short online introduction to MOSAIC and an in-person orientation session. This covers: a look at the resources your mentee may have, the challenges they face, tips for developing effective mentorships, discussions about culture in the workplace and cross - cultural communication. You can always count on the support of our staff throughout your mentorships.

How to get started:

Contact the Workplace Connections team for more information about the program or for an application form. Or visit the [Workplace Connections](http://www.workplaceconnections.ca) webpage to apply online.

Workplace Connections Mentoring Program

mentors@mosaicbc.org www.mosaicbc.org

604.254.9626

MOSAIC delivers services and engages in community building and advocacy to facilitate meaningful participation of immigrant and refugees in Canadian society.

Funded by:

Financé par :



Immigration, Refugees
and Citizenship Canada

Immigration, Réfugiés
et Citoyenneté Canada