



Internal & External

Enhanced Settlement Services for Women (ESSW) Worker



POSITION: Enhanced Settlement Services for Women (ESSW) Worker
at Specialized and Innovative Programs

DEPARTMENT: Family and Settlement Services

POSITION FUNCTION:

The ESSW Worker will provide services for newcomer women in the Surrey and surrounding areas who have experienced, are impacted by or are at risk of relationship and family violence. The services provided will be in response to the diverse needs of newcomer women and will include counselling support and psychoeducation, settlement services, workshops, advocacy, and referrals. The ESSW Worker will prioritize the safety of women and children, and ensure that support provided is sensitive to the social, cultural, linguistic and economic values of women; the worker will support newcomer women building healthy relationships and empowering towards resiliency. The ESSW Worker will work collaboratively through an Integrated Services Approach with MOSAIC's Family and Settlement Services, as well as with other MOSAIC services staff.

MINIMUM QUALIFICATIONS:

- A bachelor's degree in Social Work or related field, or combination of relevant education, training and experience
- 3 to 4 years of experience working in the anti-violence sector as a frontline worker; strong working Knowledge of cultural awareness of settlement integration issues facing vulnerable newcomer women and families.
- Knowledge about dynamics of gender-based violence; anti-violence sector; trauma informed practice; issues impacting immigrant, refugee and visible minority populations; community resources, programs and services
- Excellent counselling skills, group facilitation skills, advocacy skills and organizational skills
- Experience in providing individual and group counselling support
- Experience in developing and delivering workshops
- Experience advocating with and on behalf of clients, experience working with people of diverse backgrounds and ability to be empathetic and sensitive.
- Ability to work independently and as part of a team
- Flexibility/adaptability
- High degree of self-awareness and commitment to self-care
- Good communication skills in verbal and written English language
- Proficiency with standard office equipment and software applications

DESIRABLE SKILLS/EXPERIENCE:

- Car ownership an asset



- Additional languages an asset, particularly Arabic, Dari/Farsi, Punjabi

OTHER REQUIREMENT:

- Current and satisfactory Criminal Record Check

HOURS: 28 hours per week

STARTING PAY: \$22.49 – 23.86 per hour, depending on qualifications and experience

TERM: The contract will end on March 31, 2020, with possible extension dependent on funding.

RESUMES TO: ATTN: Perminder Flora, Manager of Violence Prevention Programs at pflora@mosaicbc.org

To be considered for this position, candidates must include a cover letter demonstrating relevant work experience and training in the anti-violence sector and supporting immigrant newcomer women.

Please reference “ESSW Support Worker” in the subject line of your application and submit via email (WORD / PDF format).

No telephone calls, please

DEADLINE: Until filled

NOTE: Only those selected for an interview will be contacted.

Posting Date: May 9, 2019

MOSAIC is committed to promoting equal employment opportunities for all members of the community.

