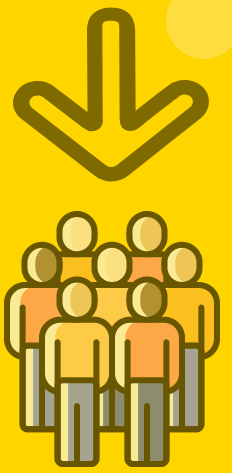


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Demographic data for SCENE cohort applicants*



Social and Civic Engagement for Newcomers' and Immigrants (SCENE)

*Self-Identified Data

55% identified as women

45% identified as men

14% have Canadian Citizenship

4.6% have temporary residence (International students)

46.5% have their permanent residency

11.6% have work permits

PASSPORT

38% have previous board and/or committee experience

60% identified either participating in Canadian governance institutions or diversity work as their motive

38% listed their motive as a desire to work with other newcomers and/or marginalized communities

36% identified leadership and mentorship training as a motive