

Diversity Matrix

WORKSHEET

Instructions

Brainstorm the criteria or attributes your organization requires in order to achieve your strategic plan and your board goals. Once you have identified a list that is relevant to your board and organization, you can plot your current board members in a matrix (see sample tool). You will quickly see what additional skills, experience and attributes you require and you can begin your strategic recruitment plan.

Diversity of Skills and Expertise	Diversity of Influence
Diversity of Leadership and Governance Style	Diversity in Demographics and Lived Experience